

ANNUAL SELF-ASSESSMENT FOR THE PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) IN THE ACADEMIC SESSION OF 2022-2023.

Part A: General Information

1.Name (Block letters): MINTU MONDAL

2.Father's name: MADAN MOHAN MONDAL

3.Department: POLITICAL SCIENCE

4.Current Designation & Grade Pay: ASSOCIATE PROFESSOR, TABLE:13A

5.Date of last Promotion: 30.06.2019

6.Address for correspondence (with pin code): PANCHTHUPI HARIPADA GOURIBALA COLLEGE, PO. PANCHTHUPI, PS. BURWAN, DIST.MURSHIDABAD

7.Permanent Address (with pin code): 120/18 MANKUMARI ROAD, PO. BERHAMPORE, DIST. MURSHIDABAD, PIN.742101

Mobile No.8016131243, E-mail:mmintu.pol@gmail.com

8.Whether acquired any degree or fresh academic qualification during the year: N.A

9.Academic Staff College Orientation/ Refresher Course attended during the year:

Name of the Course /Summer School	Place	Duration	Sponsoring Agency
NA	NA	NA	NA

10. Date of Appointment: 30.06.2008.

11. Date of Confirmation: Governing Body of the college meeting on 05.11.2009 (resolution no-02) with effect from the date of joining (30.06.2008).

12. Past Service, if any: (Please attach specific G.O. for Counting of past service for Promotion under CAS): N.A.

13. Educational Qualification (Graduation onwards):

Examination	Name of the University	Year of Passing	Marks Obtained (%)	Class/Grade
B.A	CU	1995	51.75%	II
M.A	RBU	1998	56.50%	II

Other examination if any	B.Ed.	RBU	2000	56.90%	II
	SLET	WBCSC	2001	N.A	N.A

14. Research Degree(s):

Degree	Name of the University	Date of award	Title
M.Phil.	N.A	N.A	N.A
Ph.D.	RBU	08.05.2018	<i>Adivasider Rajnoitik Acharan: Pashchimbange Murshidabad Jelay Oraon-der Upar Ekti Samiksha.</i>
D.Sc./D.Lit.	N.A	N.A	N.A

15.Details of Teaching/ Research/Academic Experience:

Designation	Employer	Period of service from to	Scale of pay
Assistant Professor	Principal/T.I.C, Panchthupi Haripada Gouribala College, Panchthupi, Murshidabad.	30.06.2008 to till date	Rs.15600-39100, AGP Rs.7000

I declare that the particulars given above are correct to the best of my knowledge and belief.

Part B: Academic Performance Indicators (API)

2022-2023

(Please see detailed instruction of the **PBAS•I**, Proforma before filling out this section)

CATEGORY 1: TEACHING, LEARNING AND EVALUATION RELATED

ACTIVITIES

A. Direct teaching (16/14) hours per week as applicable) including Lectures, Tutorials, Practical, Project Supervision and Field work

Sl. No.	Course/Paper	Level	Mode of Teaching*	Actual hours spent per Academic Year	Actual Score (Actual hours spent per Academic Year \div 7.5 for Assistant Prof. & \div 7.75 for Associate Prof.)	API Score	Se e P age
1.	B.A. Semester-I, III, V	Hons and Gen.	L /P.S	266 Hours	$266 \div 7.75 = 34.32$		
2.	B.A. Semester-II, IV, VI	Hons and Gen	L /P.S	273 Hours	$273 \div 7.75 = 35.22$		
	Total			539 Hours	$539 \div 7.75 = 69.54$	60(30 Weeks)	

* Lectures, Tutorials, Practical, Project Supervision and Field Work

Workload as per UGC Regulations 2016:

	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14

**b) Examination duties (question paper setting, evaluation of answer scripts)
as per allotment**

Sl. No.	Type of Examination Duties	Actual hours spent per Academic Year	Actual Score (Actual hours spent per Academic Year ÷ 10 for all Teachers)	API Score	
1.	Invigilation	NA	NA	NA	NA
2.	Question Paper Setting	30	30÷10=03	03	See page
3.	Evaluation of Answer Scripts	188	188÷10=18.8	17	See page
	Maximum API Score : i) Assistant Professor Stage I : 20 ii) Assistant Professor Stage II : 20 iii) Assistant Professor Stage III : 20 iv) Associate Professor: 20			20	

**C. Innovative teaching• learning methodologies; updating of subject content/ course,
mentoring etc.**

- (a) Updating of Courses/Curriculum Design:
(b) Participation/Innovative – Interactive courses:
(c) Participation./Innovative – Learning Modules

Sl. No.	Short Description (in terms of items)as listed above	Actual hours spent per Academic Year	Actual Score (Actual hours spent per Academic Year ÷10)	API Score	
	I. Curriculum Design	60	65÷ 10=6.5	6	See page
	II. Use of ICT or Computer-aided methods	55	75÷ 10=7.5	4	See page

	Maximum API Score :			10	
	i) Assistant Professor Stage I :10				
	ii) Assistant Professor Stage II :10				
	iii) Assistant Professor Stage III :10				

- (d) Participation. /Innovative – Case Studies prepared:
- (e) Use of ICT or Computer-aided methods – ppt:
- (f) Use of ICT – Multi-media/Simulation etc:
- (g) Dev/Teaching Remedial/Bridge Courses:
- (h) Dev/Teaching Soft skill/Communication/Personality Dev:
- (i) Special Programs in Phys. Edn./Library:
- (j) Innovative Composition/Creation in Music, Fine Arts, Performing Arts:
- (k) Organizing & cond. of popular Programme/Teaching Web-based/E-Library/IT-asst teaching:

In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

Minimum API Score required for promotion under CAS for CATEGORY I (to be assessed yearly):

i)	Stage I to II	80/ Year
ii)	Stage II to III	80/Year
iii)	Stage III to IV	75/Year (A+B+C=60+20+10=90)

CATEGORY 2:

**CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED
ACTIVITY**

Sl. No.	Type of Activity	Actual hours spent per Academic Year	Actual Score (Actual hours spent per Academic Year ÷10)*	API Score
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(a)	Student related Extension, Co-curricular & field-based Activities				
	i) Discipline related co-curricular activities(e.g. remedial classes, career counselling, study visit, student seminar and other	Remedial Classes, Student Seminars and Career Counselling	$30 \div 10 = 03$	03	
	ii) Other co-curricular activities (Cultural, Sports,NSS, and NCC etc.)	NSS, Cultural Activities	$150 \div 10 = 15$	15	
	iii) Extension and dissemination activities (public /popular lectures/talks/seminars	NA	NA	NA	NA
	(Max API Score : 15)			15	
(b)	Contribution to Corporate life and management of the sports units and institution through participation in through participation in responsibilities(including as Principal / Director responsibilities(including as Principal / Director that require regular office hrs for its discharge)				
	i)) Administrative Responsibility (including Dean/Principal/Chairperson/Convenor /Teacher-in-charge/ similar other duties that require regular Office hours for its discharge)	Secretary of Teachers' Council, Convenor of Library Committee, Member of Eco Club Member of G.B and others.	$150 \div 10 = 15$	15	
	ii) Participation in Board of Studies, Academic and Administrative committees	N.A	N.A	N.A	N.A
	(Max API Score : 15)			15	
(c)	Professional Development activities (such as participation in seminars activities (such as participation in seminars talks, lectures in refresher / faculty development courses membership of associations, dissemination and general articles and any other contribution)				
	(Max API Score : 15)		N.A	N.A	N.A
	*For all categories of Teachers (Assistant/Associate) Total Score (a + b +c) (Max : 45)			A+b+C=(15+15=30)	

Minimum API Score for CATEGORY II, required to be assessed cumulatively –

i)	Stage I to II	50/Assessment Period
ii)	Stage II to III	50/Assessment Period
iii)	Stage III to IV	50/Assessment Period

CATEGORY•III: RESEARCH AND ACADEMIC CONTRIBUTIONS:

Minimum API Score for CATEGORY III, required to be assessed cumulatively –

i)	Stage I to II	20/Assessment Period
ii)	Stage II to III	50/Assessment Period
iii)	Stage III to IV	75/Assessment Period

Sl. No.	Title with page no.	Journal	ISSN/ ISBN No.	Whether peer Reviewed. Impact factor, if any	No. of Co-author	Whether you are the main author	API score
1.	Green Politics: A Thesis, July, 2022.	Khazanah Sosial	ISSN:2715-8071	Peer reviewed	NA	Yes	

III (A) Research Papers Published in

- Refereed Journals as notified by UGC in ‘List of Journals’ – 25/publication

-Other Reputed Journals as notified by UGC in ‘List of Journals’ -10 per publication

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III (B) Publications other than journal articles (books, chapters in books) as prescribed in UGC Regulation 2016.

- Text /Reference Books published by International Publisher with ISBN/ISSN number as approved by University : 30 per book for single author

- Subject Books published by National level Publisher with ISBN/ISSN number or State /Central Govt. Publications as approved by University :20 per book for single author
- Subject Books published by other local Publisher with ISBN/ISSN number as approved by University :15 per book for single author
- Chapter in Books published by National /International level Publisher with ISBN/ISSN number as approved by University :
 - International -10 per chapter
 - National – 05 per chapter

Sl. No.	Title of the publication with page no. and year of publication	Name of the of publisher	ISSN/ ISBN No.	No. of Co-author	Whether you are the main author	API score
	NA	NA	NA	NA	NA	NA

III (C) RESEARCH PROJECTS

III (C) (i) Sponsored Projects:

(a) Major Project with grants above Rs.30 lakhs (science)/above Rs.5 lakhs (Arts) - 20 per project

(b) Major Project with grants Rs.05 lakhs up to Rs.30 lakhs (science)/Rs.03 lakhs up to Rs.05 lakhs (Arts) - 15 per project

(c) Minor Project with grants above Rs. 01 lakh up to Rs.05 lakhs (science)/Rs.01 lakh up to Rs.03 lakhs (Arts) - 10 per project

Sl. No.	Title of the Major /Minor Project	Sponsoring Agency	Period	Grant/ Amount	API score
	NA	NA	NA	NA	NA

III (C) (ii) Consultancy Projects:

Amount Mobilized with a minimum of Rs.10 lakhs(Science)/Rs. 02 lakhs (Arts)- 10 for every Rs.10 lakhs and Rs.02 lakhs

Sl. No.	Title of the Consultancy Project	Agency	Period	Grant/ Amount mobilized	API score
	NA	NA	NA	NA	NA

III (C) (iii) Projects outcome/outputs

- **API score:**
Patent / Technology transfer / Product/Process (**for Science**)-

International level output--30 / each output

National level output--- 20/each output

(a) For Science: Patent / Technology transfer / Product/Process:

Sl. No.	Details of the Patent / Technology transfer / Product/Process	Date and year of acceptance of the patent/Technolo	National /International	API score
	NA	NA	NA	NA

(b) For Arts: Major Policy document prepared for International bodies WHO/UNO/UNESCO/UNICEF ETC.) / Central/State Government /local Bodies

- Major Policy document prepared for International bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Government /local Bodies
(for Arts)—

- a. Major Policy document prepared for International bodies-30
- b. Central Government-20
- c. State Government –10
- d. Local Bodies---05

Sl. No.	Title of Major Policy document prepared	Date and year of acceptance of the Major Policy documents	Name of the body for which the policy was prepared	International/ National/Cent ral Govt./State Govt./Local Bodies.	API score
	NA	NA	NA	NA	NA

III(D) Research Guidance

API Score – (i) Ph.D. awarded/ Thesis Submitted – 15 / 10 (for both Science & Arts) per candidate

(ii) M. Phil Degree Awarded/Thesis Submitted –5 (for both Science & Arts)/ candidate.

Sl. No.	Number enrolled	Degree awarded	Thesis Submitted	API score
	M.Phil. or equivalent	NA	NA	NA
	Ph.D.or equivalent	NA	NA	NA

III(E) Fellowships, Awards and Invited lectures delivered in conferences/seminar

(III) E.(i) Fellowship /Award :

- a) International Award/Fellowship from academic bodies- 15/award & 15 / fellowship
- b) National Award/Fellowship from academic bodies- 10/award & 10 / fellowship
- c) State /University level Award from academic bodies- 05/award

Sl. No.	Title of the Award /Fellowship	International /National/ State /University level	Name of the ward or Fellowship awarding Academic Body	Date &Year of achievement of Award/Fellowship	API Score
	NA	NA	NA	NA	NA

III) E.(ii) Invited Lectures/papers.

- a) International-7/lecture or 5/paper presented
- b) National-5/lecture or 3/paper presented
- c) State /University level-3 /lecture or 2/paper presented

Sl. No.	Title of the invited lecture /paper presented	Title of Conference/ Seminar with date	Organized by	Whether International/ National/State or University	API score
	NA	NA	NA	NA	NA

***The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period**

i)	Stage I to II	04/Assessment Period
ii)	Stage II to III	10/Assessment Period
iii)	Stage III to IV	15/Assessment Period

III(F) Development of e-learning delivery process /material

API score -10/ Module

Sl. No.	Title of the Module	Course/Paper for which the module was prepared	Year and Date of presentation	API Score
	NA	NA	NA	NA

***Minimum total API scores required for promotion under CATEGORY I + CATEGORY II*:**

i)	Stage I to II	90/Assessment Period
ii)	Stage II to III	120/Assessment Period
iii)	Stage III to IV	150/Assessment Period

*** Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III**

